**Frequently Asked Questions (FAQ)**

1. **What is the Copper Rose Research Fellowships?**

The Copper Rose Zambia Research Fellowship is a 6-month, full-time fellowship for recent graduates who are passionate about research and social impact. The fellowship provides an opportunity for fellows to conduct secondary analysis of Copper Rose Zambia’s existing program datasets as well as develop research proposals. The goal is to generate insights that inform policy, donor reporting, and academic publications.

1. **Who is eligible to apply?**

You can apply if you:

* Hold a recent bachelor’s degree in public health, social sciences, statistics, economics, gender studies, demography or related fields.
* Have basic research and data analysis skills
* Are a Zambian national or resident committed to working in Zambia.
* Are available to commit full-time for the full fellowship period.
* Be under 35 years as of 31st December 2025

1. **Do I need prior research experience?**

Yes, you should demonstrate at least basic skills in research methods (qualitative or quantitative) from coursework, projects, or prior internships.  
  
**4. What kind of research will I be doing?**

Fellows will work on secondary analysis of anonymized CRZ datasets, covering thematic areas such as HIV prevention, menstrual health, youth development, and gender equity. Where possible, fellows may also be engaged in primary data collection and studies to complement secondary findings and generate new insights  
  
**5. What support will I receive during the fellowship?**

* A $400 monthly stipend to support living expenses during the 6-month program.
* Access to CRZ datasets and working space
* Mentorship from CRZ staff and external academic experts on research methods, data analysis and academic writing
* Training workshops in research methods, data analysis, and academic writing
* Opportunities to present findings at the Copper Rose Research Fellowship (CRRF) symposium

**6. What are the expected outputs?**

Each fellow will be expected to contribute meaningfully to CRZ’s evidence generation and learning agenda through the following:

1. Research Proposal Development, Data analysis and presentation: Each fellow will begin the fellowship by identifying a research question aligned with CRZ’s thematic areas (Health and wellbeing, gender equity, youth development and leadership), develop a full research proposal, including background, objectives, methodology, ethical considerations, and expected outcomes. Additionally, the fellows will conduct in-depth analysis of anonymized datasets generated from CRZ’s programs.
2. Integration with MERL Systems: The fellows will work closely with CRZ’s Research team to understand how data is collected, managed, and used for decision-making. They will contribute to Identifying gaps in data quality or utilization and supporting the development of learning products that feed into CRZ’s adaptive programming.
3. Knowledge Products development: each fellow will need to produce at least one research paper, manuscript, and 3 abstracts suitable for peer-review or conference submission. Each fellow will as well need to develop a learning product or case study that highlights program impact and innovation. Additionally, each fellow will present their findings at the Fellowship Research Symposium organised by CRZ either internally or with other stakeholders.

**7. What are the benefits of the Fellowship?**

The Copper Rose Research Fellowship offers a unique blend of professional development, academic growth including:

* Hands on Research experience on actual data sets
* Access to mentorship from CRZ staff and external academic experts, plus workshops in research methods, data analysis, and academic writing.
* Boosting of academic and professional portfolio as fellows are expected to produce research papers, abstracts, and learning products suitable for publication or presentation.
* Opportunities to present your findings at the Copper Rose Research fellowship (CRRF) Symposium or conferences and engage with stakeholders in various sectors which enhance exposure.
* A formal certificate recognizing successful participation, which can enhance your CV and academic credentials.

**8. Where will the fellowship take place?**

* The fellowship will take place in Lusaka and fellows are required to be reported to CRZ offices for the stated duration (6 months).

**9. Can international applicants apply?**

* At this stage, the fellowship is open only to Zambian nationals or residents.

**10. How many fellows will be selected?**

* This pilot cohort will have two fellows. Subsequent cohors will have 5- 10 fellows annually.

**11. How do I apply?**

Submit the following to the link provided [here](https://docs.google.com/forms/d/e/1FAIpQLScAMjZTgFMyVUP3tBF8yV7LjTZ2YUtW-ldvep5iYuiwJgFQbA/viewform?pli=1).

**12. What is the application timeline and duration of the fellowship?**  
Applications open in October, and the fellowship is expected to start in November 2025.

Fellowship duration: 6 months, full time based in Lusaka   
  
**13. Will I get a certificate?**  
Yes. Fellows who successfully complete all program requirements will receive a Copper Rose Research Fellowship certificate of completion.  
  
**14. Can this fellowship count towards my academic degree?**  
This depends on your university’s policies. CRZ encourages applicants to check with their institutions.  
  
**15. Who can I contact for more information?**  
Email: [nc.musonda@copperrose.africa](mailto:nc.musonda@copperrose.africa)   
Website: www.copperrose.africa